

107 Business Consulting

Company Profile

REQUEST TO BE REGISTERED ON THE SUPPLIER DATABASE
FOR CONFLICT MANAGEMENT DEVELOPMENT PROGRAMME
DIRECT CONTACT/ ONLINE TRAINING AND DEVELOPMENT

107 BUSINESS CONSULTING
WESTWAY OFFICE PARK
WESTVILLE
3610

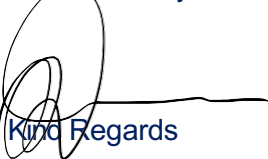
REQUEST TO BE ELEGIBLE TO BE REGISTERED ON THE SUPPLIER DATABASE

Dear Incumbent

The premise refers to **107 Business Consulting** a social engagement practitioner of the program and the project management profession with its subsequent prescripts. To practice progressively and seamlessly up to the most basic level accredited for **Conflict Management Development Programme**. To therefore assist companies to comply with the implementation of the Basic Conditions of the Employment Act No 97 of 1997.

Our commodity remains a distinct in the market with the skills development set that is cost – effective in the landscape of **Work – Based Learning and Development**. To assert the Employee Identification within the Business Context as well as the stability of Employers to Job Safety of the Employees as a primary of Change Management to assist companies to **Develop and Review Human Capital Policies**.

I therefore, hereby request that you make time to refer to the www.107businessconsulting.co.za website to conduct a due diligence on the imperative that the company offers substantiated by the certificates of compliances with statutory bodies, enclosed herewith in. To determine if there are possibilities for **107 Business Consulting** to be eligible to be registered on the supplier database as a service provider. To subsequently consider to use our commodity for the daily operational duties and responsibilities of employment.



Kind Regards

Ntokozo Maxwell Magubane

1. Company Contact Details:

Company Name:	107 Business Consulting
Registration Number:	2013/174 050/07
Tax Number:	9286 378 188
B – BBEE Number:	9411 417 476
CSD Registration Number:	MAAA1507460
Telephone Number:	031 1000 551
Cell Number:	066 264 3902
Fax Number:	086 751 8638
Web - Site:	<u>www.107businessconsulting.co.za</u>
Email Address:	<u>info@107businessconsulting.co.za</u>
Postal Address:	P.O. Box 107 Camperdown 3720
Physical Address:	Westway Office Park Westville 3610
Commodity:	Conflict Management Development Programme

Course Content:

Item	Key Focus Areas	How Will the Organization Benefit
Programme 1:	Business Operating Systems and Integration Strategies	To Establish Fair Employment Equities and the Imperatives of the Employer's Responsibilities
Programme 2:	Business Financing Tools and Investments Models	To Develop Progressive Strategic Plans and Annual Performance Plans to Fund Business Objectives Optimally
Programme 3:	Business Governance Principles and Standards	To Obtain Eligibility and Compliance in the Settings of Government and of the Sector
Programme 4:	Employee Identification Within the Business Context	To Optimize Performance as well as the Overall Environment to Enhance Competency and Communications at all Levels
Programme 5:	Stability of an Employer to Job Safety of Employees	To be Certain About the Market to Document the Characteristics as well as to Prioritize the Risks for Further Analysis
Programme 6:	Diversity Inclusion and Team Building Initiatives	To Pivot the Core Functions of the Organization to Strengthen a Baseline of a Directive Approach for Resolutions of a Sustainable Best Business Practice
Programme 7:	Mental Wellbeing Within the Business Context	To develop Employer's Initiatives of Evaluations and Interventions Criteria to Leverage with Workplace Developments
Programme 8:	Efficacy of the Daily Operational Demands of Employment	To be Appropriate to the Standards of Operational Definitions as well as the Milieu and the Groundswell of the Employees
Programme 9:	Health & Wellness Initiatives Within the Business Context	To Ensure that Operational Definitions are Used to Make Informed Decisions. To Depict General Issues Desolated to Employees Productivity and Absenteeism

Learning Guidelines:

Items	Area Process	Inputs	Tools & Techniques	Outputs
Progressive Strategic Plans as a Baseline Annual Performance Plans as a Baseline	Strategy into Action	Verification	Decomposition Data Collection	Requirements Analysis Requirements Documentation Response Analysis
Analysis of the Opportunities to Set Out Objectives and Limits	Evaluation & Adjudication	Justification Objectives Requirements Stakeholders	Documents Analysis Expert Judgement Benchmarking	Conclusive intent
Prepare a Process of Action of the intent	Provide Guidance	Corrective and Alternative Measures	Historical Relationship Alternative Analysis Decision Making Technique	Complex Problem Stated Possible Solutions
To State What to Expect:	Process Support	Lack of Transparency Lack of Experience Excessive Absenteeism	Communication Methods Constraint Analysis	Internal operations Internal activities Employers Employees
Evaluation and Reporting to Reduce Unreliable Decision Making	Determine Solutions	Reasonable Judgement Spectrum of Material Procedural	Analytical Technique Process Analysis Multi Criteria Decision Analysis	Organizational Strategic Plans Organizational Policies Organizational Regulations
Intent to Achieve Good Governance	Provide Advice	Employment Resources Sustainability	Process Analysis Analytical Technique Multi Criteria Decision Analysis	Recruitment of New Employees Professional environment Human Dignity Projection to Society Community Involvement

Certificates of Accreditation

CERTIFICATE OF MEMBERSHIP

certifies that the

107 Business Consulting

Is a Micro Company Member in good standing and has made the following pledge:

- 1. Approach all meetings in accordance with the highest ethical standards of professional and personal conduct.*
- 2. Negotiate all agreements in good faith respecting the rights of all parties involved.*
- 3. Respect the policies and regulations of those organisations with whom I deal.*
- 4. Participate and encourage others to participate in continuing education, endeavours and opportunities related to the Conference Industry.*
- 5. Refrain from activities that will cause damage or discredit to myself, my organisation or profession.*
- 6. Seek opportunities to increase public understanding and awareness of the Conference Industry.*
- 7. Not use my position for personal gain or benefit to the detriment or disadvantage of my organisation and to advise my organisation of any circumstances that may appear to constitute a conflict of interest.*
- 8. Further the mission and stated objectives of the Southern African Association for the Conference Industry.*
- 9. If a complaint is received against myself or my company, I accept that SAACI may decide to mediate.*
- 10. If the results indicate that I am in breach of my Code of Conduct I accept that SAACI has the right to terminate my membership.*
- 11. If you or your organisation have been found guilty of any offense relating to illegal, dishonest or other monetary based matter, SAACI would start a disciplinary procedure and your membership may be revoked, temporarily or permanently.*
- 12. Should terminated members, due to default of member fees, wish to join the association again they need to pay all their arrears, joining fee and current membership fee.*
- 13. No membership will be cancelled without prior written notice.*
- 14. Membership is automatically renewed as per SAACI financial year 1 March - 28 February each year.*

Certificate valid until 28 February 2026



Jaques Fouche
Chairperson



Glenton de Kock
CEO



ACCREDITATION CERTIFICATE

THE ASSOCIATION OF SOCIAL ENGAGEMENT FACILITATORS
OF SOUTHERN AFRICA (ASEFSA)

Inc ISEFSA

HEREBY CERTIFY THAT

107 BUSINESS CONSULTING

REG.NO. 2013/174050/07

CERT NO: SEP. 2167

HAS MET ALL REQUIREMENTS AND IS DULLY QUALIFIED TO
PROVIDE THE FOLLOWING SOCIAL ENGAGEMENT SERVICES

- STAKEHOLDER ENGAGEMENT
- SOCIAL FACILITATION
- CONFLICT MANAGEMENT AND MEDIATION
- THE ART OF CONVERSATION
- PROCESS FACILITATION AND TEAM BUILDING

Executive Director



Date:08.10.2024

256 Glyn Street, Hatfield, Pretoria, 0083
Private Bag X278, Pretoria, 0001
+27 12 003 1800
Enquiries: Pule.C@qcto.org.za
Tel: 012 003 1843 / 5626 / 0103

Accreditation Number: 05-QCTO/SDP180326104909

Head of Institution
Organisation Unique ID: 2013/174050/07-1
Accreditation Unique ID: SDP180326104909
107 Business Consulting
Contact Number: 031 1000 551 / 066 264 3902
10 Kenneth Kaunda Road
Durban
KwaZulu-Natal
4065

E-mail: info@107businessconsulting.co.za

Dear Sir/Madam Ntokozo Magubane,

Accreditation of 107 Business Consulting Trading as 107 Business Consulting as a Skills Development Provider (SDP)

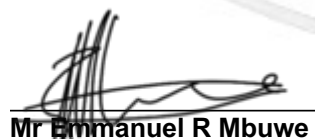
The subject above refers:

The Quality Council for Trades and Occupations (QCTO) has set [policies](#) to accredit Skills Development Providers (SDPs). This ensures that education and training in occupations and trades offered in the country are credible and valid. This is in accordance with the [Skills Development Act \(SDA\), \(Act No 97 of 1998\)](#) Chapter 6C as well as the [Continuing Education and Training Act 16 of 2006](#).

The QCTO, after receiving your application, conducted a site inspection of the above institution premises, and we hereby Accredit **107 Business Consulting** to offer the following qualifications/programmes at the above accredited physical address for a period of 5 Years starting from 2026-03-13T00:00Z to the 2031-03-12T22:00Z:, or until the expiry of the qualification or de-accreditation whichever comes first.

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Conflict Management	NQF Level 05	SP-210409	08

Yours sincerely

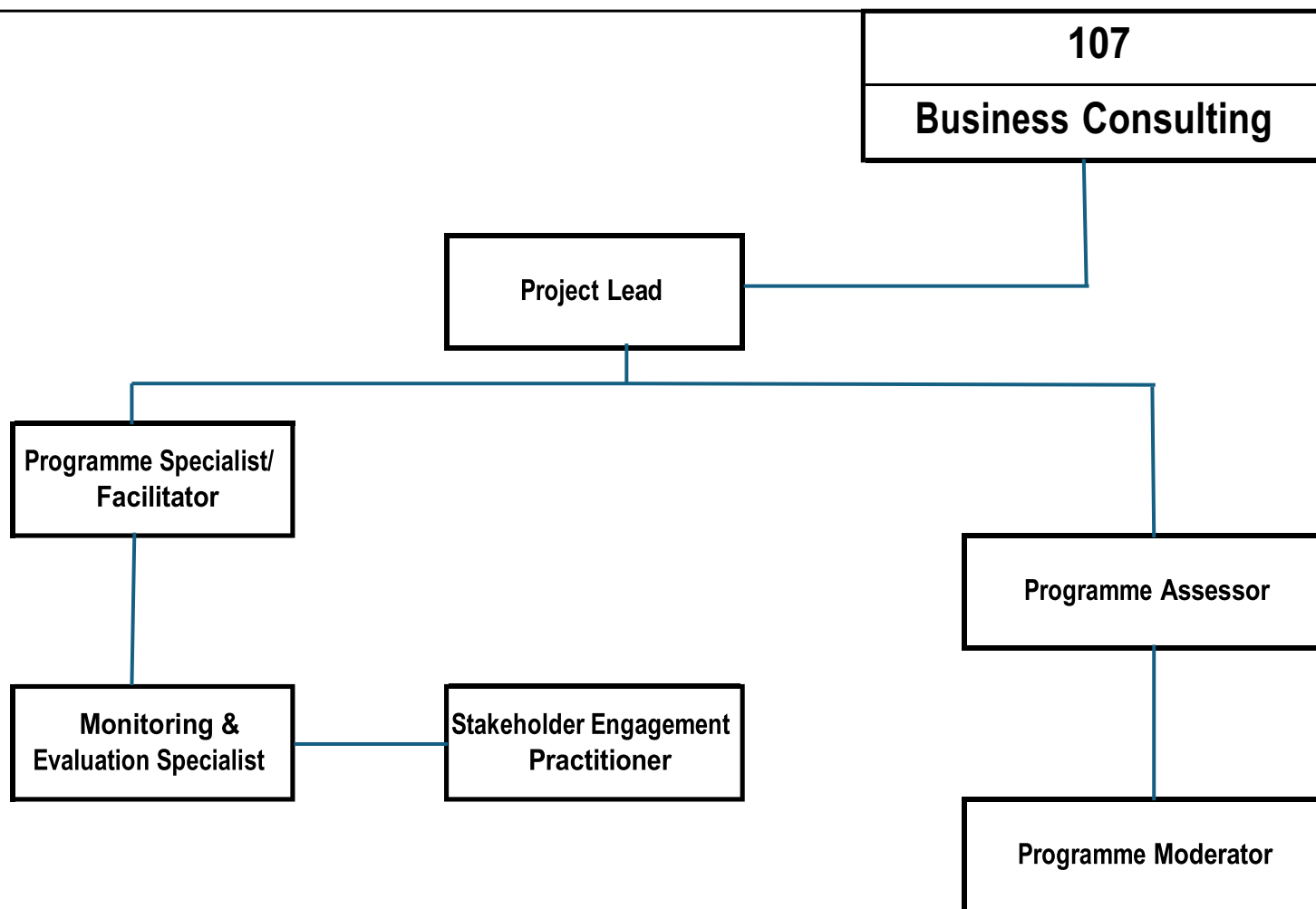


Mr Emmanuel R Mbuwe
Chief Director: OQA

Date: 2026-03-13T00:00Z

Accreditation Number: 05-QCTO/SDP180326104909

"Whilst all reasonable steps are taken to ensure the accuracy, completeness and integrity of the information contained herein, the Quality Council for Trades and Occupations accepts no liability or responsibility whatsoever if the information is, for whatsoever reason, incorrect. Nothing will limit any of our liabilities in any way that is not permitted under applicable law, or exclude any of our liabilities that may not be excluded under the applicable law. The Quality Council for Trades and Occupations reserves its right to amend any incorrect information" Accreditation Number: 05-QCTO/SDP180326104909



Amended Registration Certificate: Companies

COR 14.3

Registration Number: 2013 / 174050 / 07
Enterprise Name: 107 BUSINESS CONSULTING

ENTERPRISE INFORMATION

Registration Number 2013 / 174050 / 07
Enterprise Name 107 BUSINESS CONSULTING (PTY) LTD
Registration Date 19/09/2013
Business Start Date 19/09/2013
Enterprise Type Private Company
Enterprise Status In Business
Financial Year End February
TAX Number 9286378188
Addresses

POSTAL ADDRESS

H794 SOFASONKE ROAD
UNIT 6
MPUMALANGA TOWNSHIP

3700

ADDRESS OF REGISTERED OFFICE

H794 SOFASONKE ROAD
UNIT 6
MPUMALANGA TOWNSHIP

3700

ACTIVE MEMBERS / DIRECTORS

Surname and First Names	Type	ID Number / Date of Birth	Contrib. (R)	Interest (%)	Appoint. Date	Address
MAGUBANE, GUGULETHU SISTER	Director	8009051421082	0.00	0.00	15/07/2024	Postal: PO BOX 107, CAMPERDOWN, KWAZULU-NATAL, 3720 Residential: H 794 SOFASONKE ROAD UNIT 6, MPUMALANGA TOWNSHIP, KWAZULU-NATAL,



South African Revenue Service

TAX COMPLIANCE STATUS

PIN Issued

107 BUSINESS CONSULTING
UNIT 6
H794 SOFASONKE ROAD
MPUMALANGA TOWNSHIP
HAMMARSDALE
3700

Enquiries should be addressed to SARS:

Contact Details

SARS
Alberton
1528

Contact Centre Tel: 0800 00 7277
SARS website: www.sars.gov.za

Details

Taxpayer Reference Number: 9286378188

Always quote this reference
number when contacting SARS

Issue Date: 2026/06/29

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

Taxpayer Name	107 Business Consulting
Trading Name	107 BUSINESS CONSULTING
Taxpayer Reference Number(s)	IT - 9286378188
Purpose of Request	Good Standing
Request Reference Number	0031758294GS2906262004489
PIN	D4257795MN
PIN Expiry Date	29/06/2027

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All your other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel the TCS application and associated PIN in the event that it was issued in error or provided on the basis of fraud, misrepresentation or non-disclosure of material facts.

More details regarding our channels, office hours, services, tailored information regarding tax as well as a comprehensive FAQ repository are available on the SARS website: www.sars.gov.za.

We value your support and contribution to our country's economy and prosperity. We strive to ensure that you clearly understand what is expected from you, as well as what your rights as a taxpayer are.

Sincerely

ISSUED ON BEHALF OF THE COMMISSIONER FOR THE SOUTH AFRICAN REVENUE SERVICE



Name	107 BUSINESS CONSULTING	Timestamp:	15538350
Tax reference No:	9286378188	Year:	2026
Form ID:	TCR00	Page of Page:	01/01
Content Version:	v2022.03.00	Template version:	v2022.00.01



the dtic

Department:
Trade, Industry and Competition
REPUBLIC OF SOUTH AFRICA



Companies and Intellectual
Property Commission

a member of the dtic group

B-BBEE CERTIFICATE FOR EXEMPTED MICRO ENTERPRISES

Issued by the Companies and Intellectual Property Commission (CIPC) on behalf of the Department of Trade, Industry and Competition. Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end, the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.

This Certificate serves as an Affidavit in terms of Code Series 000, Section 4.5 of the Amended Codes 2013.



Certificate Number: 9438959437



Enterprise Number: 2013/174050/07

B-BBEE INFORMATION

Certificate Number	9438959437
Total Number of Shareholders	ONE (1) SHAREHOLDER(S)
Number of Black Shareholders	ONE (1) BLACK SHAREHOLDER(S)
Number of White Shareholders	ZERO (0) WHITE SHAREHOLDER(S)
Black Ownership Percentage	100% BLACK OWNERSHIP
Black Female Percentage	100% BLACK FEMALE OWNERSHIP
White Ownership Percentage	0% WHITE OWNERSHIP
B-BBEE Status	B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION
Date of Issue	29/06/2026
Expiry Date	28/06/2027

- Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution: **0%**
- Black people who are youth as defined in the National Youth Commission Act of 1996: **0%**
- Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act: **0%**
- Black people living in rural and under developed areas: **100%**
- Black military veterans who qualify to be called a military veteran in terms of the Military Veterans Act 18 of 2011: **0%**

ENTERPRISE INFORMATION

Registration number	2013/174050/07
Enterprise Name	107 BUSINESS CONSULTING (PTY) LTD
Registration Date	19/09/2013
Enterprise Type	PRIVATE COMPANY
Enterprise Status	In Business

Physical Address

the dti Campus - Block F
77 Meintjies Street
Sunnyside 0001

Postal Address: Companies

P O Box 429
Pretoria
0001

Docex: 256

Web: www.cipc.co.za

Contact Centre: 086 100 2472(CIPC)

Contact Centre (International): +27 12 394 9500

